

School Anti-Discrimination Statement

District of Columbia Public Schools (DCPS) is committed to creating a discrimination-free environment. DCPS does not discriminate and does not tolerate discrimination in its education programs or activities (including employment therein or admission thereto) on the basis of actual or perceived race, color, disability, religion, national origin, sex (including sexual harassment and sexual assault), age, marital status, personal appearance, sexual orientation, gender identity or expression, family status, family responsibilities, matriculation, political affiliation, genetic information, source of income, credit information, or status as a victim or family member of a victim of domestic violence, sexual offense or stalking.

To view our Notice of Non-Discrimination, relevant policies and to learn more about Anti-Discrimination within DCPS visit: dcps.dc.gov/anti-discrimination. For more information or to file a complaint, contact the Comprehensive Alternative Resolution & Equity (CARE) Team by mail at 1200 First St NE, 9th Floor, Washington, DC 20002; by phone at (202) 442-5405 or by email at dcps.care@k12.dc.gov. To file a sex-based discrimination complaint, contact the Title IX Coordinator by mail at 1200 First St NE, 9th Floor, Washington, DC 20002; by phone at (202) 442-5405 or by email at dcps.care@k12.dc.gov.

Declaración antidiscriminatoria

Las Escuelas Públicas del Distrito de Columbia (DCPS) se comprometen a crear un entorno libre de discriminación. Las DCPS no discriminan y no toleran la discriminación en sus programas o actividades educativas (incluyendo el empleo en el mismo o admisión en el mismo) en base a la raza, el color, la discapacidad, la religión, el origen nacional, el sexo (incluyendo el acoso sexual y la agresión sexual) reales o percibidos, edad, estado civil, apariencia personal, orientación sexual, identidad o expresión de género, estado familiar, responsabilidades familiares, matriculación, afiliación política, información genética, fuente de ingresos, información de crédito o estado de víctima o familiar de una víctima de violencia doméstica, ofensa sexual o acoso.

Para ver nuestro Aviso de antidiscriminación, las políticas relevantes y para más información acerca de la antidiscriminación dentro de las DCPS, visite: dcps.dc.gov/anti-discrimination. Para más información o para presentar una queja, comuníquese con el Equipo Integral de Resolución Alternativa y Equidad (CARE, por sus siglas en inglés) por correo postal a la dirección 1200 First St NE, 9th Floor, Washington, DC 20002; por teléfono al (202) 442-5405 o por correo electrónico a dcps.care@k12.dc.gov. Para presentar una queja de discriminación por razones del sexo, comuníquese con el Coordinador del Título IX por correo postal a la dirección 1200 First St NE, 9th Floor, Washington, DC 20002; por teléfono al (202) 442-5405 o por correo electrónico a dcps.care@k12.dc.gov.

የፀረ-መድልዎ መግለጫ (Anti-Discrimination Statement)

የኮሎምቢያ ዲስትሪክት የሕዝብ ትምህርት ቤቶች (DCPS)፣ ከአድልዎ-ነፃ የሆነ አካባቢ ለመፍጠት በቁርጠኝነት ይሠራል። DCPS በትምህርታዊ ፕሮግራሞቹ ወይም እንቅስቃሴዎቹ ውስጥ፣ (በዚህ-ውስጥ በቅጥር-ሁኔታ ላይ ወይም ከዚህም-ጋር፣ ገብቶ-መግባት/admission አካትቶ)፣ በእውን ወይም ይሆናል ተብሎ በሚገመት ወይም በሚታሰብ፣ በዘር፣ በቀለም፣ በሃይማኖት፣ በዜግነት፣ በጾታ፣ በዕድሜ፣ በጋብቻ ሁኔታ፣ በአካላዊ ገጽታ፣ በጾታዊ አመለካከት፣ በጾታ መለያ ወይም አገላለጽ፣ በቤተሰብ ሁኔታ፣ በቤተሰብ ኃላፊነቶች፣ በትምህርት ደረጃ፣ በፖለቲካዊ ዝንባሌ፣ በዘር አመጣጥ (genetic) መረጃ፣ በጉዳተኝነት፣ በገቢ ምንጭ፣ የክሬዲት መረጃ፣ በቤት ውስጥ ጥቃት እንደ ተጎጂነት በመሆን ወይም የቤተሰብ አባል ተጎጂ በመሆኑ ምክንያት፣ በወሲባዊ ጥቃት ወይም አድብቶ-በማሳደድ፣ ምንም ዓይነት አድልዎ አያደርግም እና አድልዎንም በትዕግስት አይቶ የሚያልፈው አይደለም።

የ'አድልዎ አልባ ማስታወቂያ'ን (Notice of Non-Discrimination) ለመመልከት፣ አስፈላጊ የሆኑ ፖሊሲዎችን፣ እና በDCPS

ውስጥ ስለ ፀረ-አድልዎ የበለጠ ለማወቅ፡ በdcps.dc.gov/anti-discrimination ላይ ይጎብኙ። ተጨማሪ መረጃን ለማግኘት ወይም አቤቱታን ፋይል-ለማድረግ፤ የ'Comprehensive Alternative Resolution & Equity (CARE) ቡድንን፤ በ1200 First St NE, 9th Floor, Washington, DC 20002 ደብዳቤ በመላክ፤ በስልክ (202) 442-5405 ወይም በኢሜል፤ በdcps.care@k12.dc.gov አነጋግሩ። በወሲብ-ጥቃት ላይ መሠረት ያደረገ አቤቱታን ፋይል-ለማድረግ፤ የ'Title IX Coordinator'ን በ1200 First St NE, 9th Floor, Washington, DC 20002 ደብዳቤ በመላክ፤ በስልክ (202) 442-5405 ወይም በኢሜል በdcps.care@k12.dc.gov አነጋግሩ።

反歧视政策

华府公立学校(DCPS)致力于创建一个没有歧视的环境。DCPS 在其教育计划或活动（包括其中的就业或入学）中不歧视也不容忍基于实际或察觉的种族、肤色、残疾、宗教、国籍、性别（包括性骚扰和性侵犯）、年龄、婚姻状况、个人外表、性取向、性别认同或表达、家庭状况、家庭责任、入学、政治派别、遗传信息、收入来源、信用信息或作为家庭暴力、性犯罪或跟踪的受害者或受害者家庭成员的身份的歧视。

想要查看我们的不歧视通知、相关政策并了解有关DCPS 内反歧视的更多信息，请访问：dcps.dc.gov/anti-discrimination 如需更多信息或提出投诉，请联系综合替代解决方案和公平(CARE)团队，地址为1200 First St NE, 9th Floor, Washington, DC 20002; 致电(202)442-5405或发送电子邮件至dcps.care@k12.dc.gov。想要提交基于性别的歧视投诉，请通过邮件联系Title IX 协调员，地址为1200 First St NE, 9th Floor, Washington, DC 20002; 致电(202)442-5405或发送电子邮件至dcps.care@k12.dc.gov。